

# JULIA KALUS

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## PROFESSIONAL EXPERIENCE

### University Assistant (Prae Doc) and Phd Candidate

Department of Innovation and Digitalisation in Law, University of Vienna  
(November 2025 - present)

### Junior EU Policy Officer

European Society of Radiology, Vienna  
(September 2025 - November 2025)

### Research Trainee at Data and Digital Sector

European Union Agency for Fundamental Rights, Vienna  
(October 2023 - April 2024)

### Junior Data Protection Associate

White Label Consultancy, Vienna  
(March 2023 - August 2023)

### Legal and Privacy Trainee

Sportrader Media Services GmbH, Vienna  
(March 2023 - August 2023)

### Data Protection Trainee in the Legislation Department

Polish Data Protection Authority, Warsaw  
(January 2022-February 2022)

## EDUCATION

### LLM, Law and Technology, Tilburg University

(August 2024 - December 20225)

### LLM, International and European Business Law, University of Vienna (Austria)

(March 2023 - March 20225)

### LLB, European Law, Maastricht University

(August 2019 - July 2022)

## ADDITIONAL ACTIVITIES

### AI Clinic - Research Group (Distinction), Center For AI and Digital Policy

(September 2024- December 2024)

### Head of People and Culture, Responsible Technology Hub

(July 2024 - July 2025)

The Responsible Technology Hub is a young professionals led non-profit advocating for responsible technology

## **PUBLICATIONS**

- Julia Małgorzata Kalus, AI Systems and a Risk of Discrimination in Creditworthiness Assessments: The Role of the EU Artificial Intelligence Act in Safeguarding the Right to Non-Discrimination, EU Law Working Papers No. 112, Stanford-Vienna Transatlantic Technology Law Forum (2025).

## **LANGUAGES**

Polish Nativ

English C2

German B2